

Appendix 11.7

2010/11 Agreement Between Indiana University and AFSCME, Local 1477

Subject to the approval of the Board of Trustees of Indiana University and a vote of the membership of AFSCME, Local 1477 at the Indianapolis campus, Indiana University Administration and the Officers of Local 1477 are agreeable to the following provisions effective July 1, 2010 for the employees represented by Local 1477-Indianapolis.

1. **Introduction** – Add a new paragraph addressing departmental procedures and their relationship to policies in the Human Resources Policies for Appointed Service and Maintenance Employees. See introduction.
 2. **Policy 3.4, Evaluation Period for New or Promoted Employees** – Revise the policy to add a provision in Section H indicating a new evaluation period does not apply to transfer or placement through a reduction in force in a position with duties that are substantially the same as the former position. See page 24.
 3. **Policy 3.8, Promotions and Transfers** – Revise the policy to add a provision in Section E1 indicating a new evaluation period does not apply to transfer in a position with duties that are substantially the same as the former position. See page 41.
 4. **Policy 6.3, Problem or Grievance Resolution** – Revise policy to include department designee as respondent in Section H1. See page 93.
 5. **Policy 7.1, Reduction in Force** – Revise the policy to add a provision in Section G indicating a new evaluation period does not apply to placement through a reduction in force in a position with duties that are substantially the same as the former position. See page 95.
 6. **Policy 10.4, Vacation** – Revise Section D, Vacation Scheduling. See page 134.
 7. **Policy 10.4, Vacation** – Add Section E, Converting Income Protection Time to Vacation. See page 134.
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Adopted July 2010